

IK Partners

London, 3st November 2021

ADJUSTMENT REQUEST

To our stakeholders:

We recognise that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) which comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regards to the principles of the UN Global Compact and a measurement of outcomes or expected outcomes.

Following a growing number of requests from investors and other stakeholders to track ESG-related KPIs implemented within our portfolio companies on an annual basis, we have decided to move the date of IK's Annual ESG Review process to January in order to collect and report results for the full calendar year. This will also help us to implement and track practical actions and measure achievements with regards to the main issues areas of the UN Global Compact as part of our COP annual report.

As such, we want to align our COP deadline with an updated internal Annual ESG Review cycle. Our new COP report will be posted on the UN Global Compact website by 4 March 2022 at the latest.



Sincerely yours,

Jovana Stopic
ESG Manager

About IK Partners

IK Partners ("IK", formerly IK Investment Partners) is a European private equity firm focused on investments in the Benelux, DACH, France, Nordics and the UK. Since 1989, IK has raised more than €14 billion of capital and invested in over 155 European companies. IK supports companies with strong underlying potential, partnering with management teams and investors to create robust, well-positioned businesses with excellent long-term prospects. For more information, visit www.ikpartners.com